

# Cultural Diversities

Episcopal Health Ministries  
Conference  
Mercy Center  
Burlingame, CA  
May 2011

## We are all on a journey.....




## Prayer Requests

- ▶ Speaker/s
- ▶ Open Mind
- ▶ New Learning
- ▶ Opportunity to Use Knowledge
- ▶ Thanksgiving
- ▶ Conference Organizers
- ▶ Sisters of Mercy
- ▶ Travelers
- ▶ Elected Officials
- ▶ Church Leaders

## Conference Prayer

Life Giving Spirit  
Your gifts of transformation  
Await me on every threshold  
Your life-giving power raised Christ  
From the bleak tomb of darkness.  
Raise what has died in me.  
Refresh it with your touch of live.  
I open the door of my heart to you.  
I open the door.  
*By Joyce Rupp*

## And, you are .....?



## Introductions

- ▶ Who are you?
- ▶ First name ; place of residence; hometown; church ministry area
- ▶ What cultural groups do you interact with that are not of your culture?
- ▶ And, why did you come to this workshop?

## AliceMarie Slaven-Emond

- ▶ Registered Nurse
- ▶ Family Nurse Practitioner (RN, MS, FNP-C)
- ▶ Raised in Denver, Colorado
- ▶ Have lived in Farmington, NM (USA) since '84
- ▶ Own a private Family Practice Clinic (CEO)
- ▶ RWJ Community Health Leader Award '03
- ▶ Worked with 7 tribes of Native Americans
- ▶ Grew up in Black, Spanish and Italian inner city

## And a Grandma.....



## Did I say I was a Grandma too?



## ~ My Guys ~



## Objectives

- ▶ To examine the characteristics of culture
- ▶ To discuss the value of time in various cultures
- ▶ Using translators in healthcare to everyone's greatest advantage
- ▶ Looking at WASP Culture
- ▶ Discuss the culture of "generations"

## Springtime in the Rockies



## Chip Cookie Recipe

- ▶ Binder
- ▶ Fat
- ▶ Gluten/Flour
- ▶ Sweetener
- ▶ Flavoring
- ▶ Chips
- ▶ Optional Ingredients
- ▶ Texture/Doneness

Just because.....

it is different,  
doesn't make it  
wrong.....

So now, what are the parts of the  
"Recipe of Culture?"



## "Recipe Ingredients of Cultures"

- ▶ Attitudes
- ▶ Customs
- ▶ Beliefs
- ▶ Traditions
- ▶ Art
- ▶ Clothing
- ▶ Food
- ▶ Language
- ▶ Achievements
- ▶ Education/School
- ▶ Sex



## Cultural Concept of Time

- ▶ Navajo Time
- ▶ My Mother's Time
- ▶ My Pastor's Time
- ▶ Berne's Make-Up and Time
- ▶ Social Time vs. Clock Time
- ▶ Scheduled people and non-scheduled people
- ▶ Time for Fun
- ▶ Changing Time



## Using Translators

Who should be  
translators?

## Training



What kind of training should they have  
(Or does it matter?)?

## Using a Translator

Should you talk to the client or the translator?



## Catching Your Breath

When do you stop... & let the translator catch up?



How many speak at a novice level  
another language?

Do you read a language better than  
you speak it?

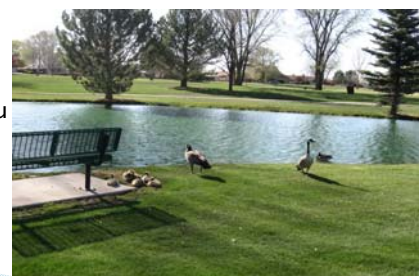
Why might it be good to get  
information in writing when  
using a translator?



## The Triad of Teaching

A Person

You



Me

## What's a WASP?



## W.A.S.P. Culture

What makes a white person's culture different?

- Value of life
- Value of time
- Value of family relations
- Value of respect
- Value of perfect
- Value of cost
- Value of being right

## W>A>S>P Continued

- Value of work
- Value of resources
- Value of time
- Value of speed
- Value of the digital
- Value differences among the generations

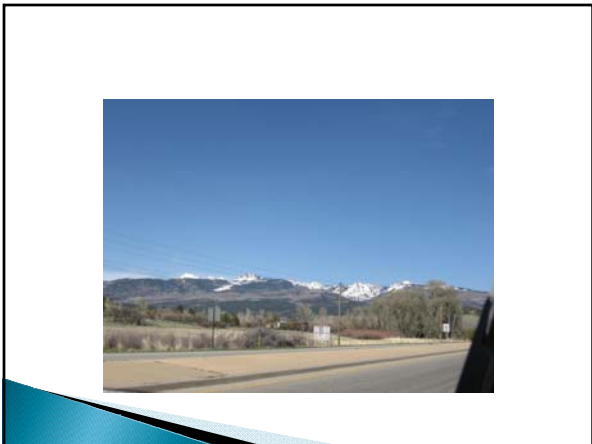
## Other Comments .....

**What unique experiences have you had in the area of cultural diversity?**

OPEN FOR DISCUSSION

**Thank you for your attention!**





**Bye!**

